

Youth section

What is your idea for a National campaign for trans youth equality??	
Idea	By who
Campaign to educate public members on the diversity of transgender lives	
A collection of short one-line thoughts by real trans people about everyday happenings/ struggles/ positive things in their life- make it real and about people rather than medical procedures.	Hannah Watson
Infographics presenting the real challenges trans youth face (e.g. homelessness) (with real trans youth as human face) – centring /positioning the problem in society (not in trans bodies)	Luke Armitage
Media about trans people shouldn't be so focused on the medical aspect of things – it should be made by trans people and shouldn't treat hormones and surgery like everyone's end goal.	Josh New
Bridging gap between young and old generations of trans people	
Videos and images expressing 4 celebrating diversity in trans youth – not just the standard narrative	Luke Armitage
Just get younger and older trans people involved, let them speak, let them share their story	
Add memes. It should be memorable	Natalie Rogers
Media about trans people should be made by trans people	Tom Makepeace

Tell us your thoughts/feelings about today....

Good workshops. Friendly people.

Good speakers, I learned a lot. Good venue choice. Accessible set-up.

Maybe slightly smaller groups.

More activism based workshops.

We had quite a bit time left over after the self-care session, so maybe that would be filled/ extended – it was good though! I really liked the gender euphoria and feelings sessions and I think they're really important.

Good- gender neutral toilets, inclusive, educational, good food. Bad- Would've preferred the groups so I could meet more people.

I liked making the self-care packs.

Lots of very important topics covered in workshops and it was great to meet so many different people.

I found the body euphoria workshop really helpful

Sam's talk helped me love my body even more

The book was my favourite bit – meeting people was amazing and the atmosphere was chill and felt safe. @ neutral toilets: thank you yes

Really good seat on that was very helpful

Very well organised, extremely enjoyable. Particularly liked working on the book.

Enjoyed food and enjoyed book session

Great facilitators of discussions. Very interesting discussions

Really interesting and original workshops

Good- new pals, Bad- not enough balloons

Educational, fun, relatable

Gender euphoria and self-care workshops were brilliant and useful

I really enjoyed coming and had a great time. There was one workshop that I had my hand up the whole time and was never allowed to speak. Maybe next time, it could be not in England to give other groups a chance to come?

Loved all the support and respect from everyone

Didn't get to meet the people in the other half of the group, liked that it was a trans only space (apart from some people running the workshops) felt more comfortable to share.

Megan's honesty about her own life and transition at the beginning was great – but there was a very young trans child in the room and some of the content probably wasn't that appropriate. (also some of the yp in the room probably would have liked a content warning)

I liked focusing on the positives of our bodies.

Everything was brilliant

I felt safe and comfortable

Met peeps – it was awesome

Meeting new people, self confidence

I liked how included it was

I would have liked to meet the groups around a little more to get to meet more people

I liked the Euphoria workshop. Body positivity isn't often looked after in trans issues.

Was good to meet lots of people who have similar situations and feel comfortable

Lots of fun activities

I enjoyed the style of interaction and I was able to talk more and make some friends. I've also been able to speak out and made some people smile and laugh today.

I loved this, it was so much fun and I feel good about my gender. Sometimes people are shy putting a lot of shy people in in one group makes for an awkward experience

Great to meet other youth work professionals. Great chat re: practical solutions and transphobia

Feelings workshop was very enjoyable

I feel incredible validated and it's the first time I've gone to an event and not had a panic attack in around 3-4 years

Met lots of new people, it was real good

The last workshop (body euphoria) was quite difficult, but important, so would have been nice to have a fun game or something after

Really enjoyed all of today! Great to meet new people

Some activities were for younger kids not people our age. Found some quite boring

FUN

I liked the self-care stuff

Learnt cool self-care techniques

So supportive and inclusive! Met tonnes of other people like me! (they exist Oh My God!!)

Wow thanks!

A great experience met loads of new people, learned some self-care techniques and even got a chance to make a difference with the children's book consultation. Big thanks to all!

I liked the body euphoria workshop. I wish we had more discussions about not just avoiding dysphoria, but actually feeling happy with ourselves

The body euphoria session was good. The feelings session would have been better if the questions could be answered anonymously

Everyone is very welcoming, friendly and supportive. Nice to meet and talk to lots of different people.

Adult section

Name	Pronoun	Role	Dream
Jemma	She/they	LGBT Scotland Edinburgh, (infinity and Beyond gender groups)	Trans YP can be themselves, mainstream and specific
Finn	He	Phoenix Bradford @ equity partnership. All ages trans	Gender won't matter
Norrina	She	Y worker manager Bradford council LGBT	Strong trans youth movement in Bradford and BAME trans youth movement
Billijean	She/her	Durham LGBT y worker at DISC G.I. Support service	YP can just be
Bernard	He	Gires, E-learning resource, BAME trans resource	T YP just get looked after in health care without any jumping through hoops
Terry	She	Gires, W.H.O working towards taking 'transsexualism' out of behavioural disorders. The Lancett publication. Protocols of where trans people go regarding prison	It will be better. People will be relaxed about differences. Allow children to be until they say what they want to be
Megan	She	Probation service. DRM. All about trans. Mermaids	T YP fully included in school curriculum: books, textbooks, relationships discussions
Rachel Williams	Neutral pronouns	TPT, LGBT Y work	We will have cracked it in education. T yp won't feel odd or unusual because they could be represented
Jack	He	Hat gables – Hartlepool, Teeside, Middlesborough y worker. GI support worker for >16	Everyone should have same accessibility for toilets
Nina	She	UR Potential 5 groups, U18, Over18 LGBT, U18, Over18 T, Parents of trans yp group	People will just know it. Equity, marriage yeah, if they want it, but also family: e.g. access to IVF, parenting, trans families flourishing
Matty	They/them	TPT, peer support, LGBT groups. Making a story book with trans yp.	Too many things, no more transphobia
Amelia	She	TPT	Gender policing ends. All gender expression is treated equally
Anna	She	Parent of trans girl	No parent or child should feel fear. Schools should not be silent about trans i.d.'s and lives, including all faith schools
B	She/Her	Volunteer at TPT	De-normalisation of 'straight@ culture. Not making difference normal but making normal different
Debs	She/her	Trinity Y A North east	Happiness for Yp to have accomplished their own dreams

What can be done to promote pronoun awareness in non-trans (cis) circles + groups without necessarily outing those who are trans or focusing on specific people? How would you normalise the idea that you shouldn't assume pronouns?

Penguin book – non binary wrong to call you 'him' or 'her'

'Pronouns' discussion is always an easy way in to trans conversation

Giving space to talk about gender in all education settings

Could pronoun awareness begin at school, very young

Campaign needed

Blanket rules of making all people take pronouns might be uncomfortable for some

Come up with a new word (invent one) that is used with everyone

Making training relatable e.g. similar experiences: empathy connection

Pronoun around in all situations not just trans meetings – including training

Training for health professionals, banks etc, in council E+D training

In everyday conversations everywhere introducing it to friends/colleagues and challenging everyone who assumes someone's gender.

Introductions 'hello everyone, hello, my binary and non-binary siblings'

Legislations

Forms- shouldn't have 'he' and 'she' on it

Teacher training packages should include pronoun training

Education and training

Breaking 'all' gender stereotypes – respect, dignity, embrace diversity

Also complain every time you see on Mr/Mrs/Miss/Ms prefix choices on online or other forms- encourage 'mx' as a choice or get rid of needing prefix at all.

How can we make trans spaces more inclusive? So including women, non-binary, BAMW, disabled and other intersectional identities?

What about class? Language use

Posters/publicity reflecting wider community identities

Trans women spaces separate from 'generic' services. Focus on challenging misogyny and internal transphobia

Increase awareness of trans services to other services such as GIC/GP minority services

Role models

Gaining perspective

Recruit staff that are not white and volunteers

Staff need to proactively sort out/ provide spaces. Put work in to recruitment and retain.

Peer mentors matching with shy y people

Trans feminine only groups

Sometimes be able to bring a friend/sibling but not always if cis people out then become dominant

How can we erase the expectation that trans people must conform to gender stereotypes in order for their gender to be accepted – so remove the stigma that masculine trans girls and feminine trans guys are ‘not actually trans’ or are ‘failing’....

Need to challenge internalised genderism? That has been developed based on gender stereotypes and expectations

Ensure non- binary representation- staff/ volunteers/ y people

Gender stereotypes to be done away with

Transition pathways to be inclusive

No real life test

Existing and invite exemplifying role models multiple ways to be trans

No assumptions based on expression

Labels- deconstruct them – ‘appropriatising’ existing ones, corruption

Historical education around gender non- conformity celebrates historical transgender people (50years ago men wore this and women wore this)

How can we include non- binary people in gendered spaces?

Male/ female are ‘sex’ terms not gender

Solution: how can non binary people include cis-gender people in their spaces

Needs: education – DfE – schools, Colleges, universities (change of gender now allowed)

GEO- Equality act, Claire McCann. Could include: non- binary, intersex, a gender

Medical- Now included DoH, GP’s, royal college, GMC- now covered

Transgender binary- non hierarchy- non binary equal members of communities